

KARL KRONER KG

(hereinafter called KKUB)

MANAGEMENT CONSULTING

SUSTAINABLE, HOLISTIC, FUTURE-ORIENTED

It seems to me that the greatest art of normative and strategic management is to bring guidelines, structures and cultures into harmony with the internal and external environment; and I believe that this is more important today than ever.

KKUB advises Entrepreneurs as well as the management of medium-sized and large companies in normative, strategic and operational issues.

Those who think progressively concentrate their imagination on what could be tomorrow and on how the challenges in the area of tension between political environment, binding commitments, technology and business life.

The KKUB takes on Appraiser activities, expert advice, and systemic advice with regard to the following areas of management advice on the basis of fee contracts:

- Strategic Planning
 - (strategic alignment of management)
- Organizational Development
 - (strengthening of resources and competences)
- Company development
 - (outsourcing, integration, disinvestment, investment)
- Corporate Governance

(leadership, management, security, sustainability)

- > Governance systems
 - o Internal controlling
 - o Compliance management
 - o Risk management
 - o Internal revision
- > Management systems
 - o Information management
 - o Quality management
 - o environmental management
 - o Energy management

EN00-KKUB_MB-0000-0000-2020 Copyright 2021: KARL KRONER KG Seite 1

Release: GL/KK 2021-01-15



> Security systems

- o Information security management
- o Technical safety management
- o Occupational health and safety management
- o Fire protection management
- > Sustainability systems

1. OBJECTIVES OF THE CONSULTATION

The goal of KKUB is to substantially and permanently improve customer performance. We put ourselves in their position with the aim of advising them as insightfully, respectfully and responsibly as possible. With this unique emotional competence we support our customers to achieve their goals.

2. OUR INVESTMENTS

In addition to consulting services, the promotion of the employees of our customers is a special concern.

The goal is to foster talent - with leadership potential, integrity, a sharp analytical mind, creativity and the ability to work with people at all levels of an organization.

This is intended to ensure that projects can be continued and successfully implemented in the respective organization, even after the consulting services have been completed.

3. SELFUNDERSTANDING, SUSTAINABILITY, ETHICS

KARL KRONER KG Unternehmensberatung (hereinafter referred to as KKUB) observes applicable laws, regulations, official directives and standards, and follows the suggestions and recommendations of the German Corporate Governance Code.

The KKUB observes the UN Convention against Corruption UNCAC, which has been ratified by Germany.

KKUB has committed itself to comply with the "EU Code of Conduct for Interest Representatives and Consultants" in its relations with the EU institutions and their members and officials.



In this context, KKUB does not use illegal or immoral methods to obtain any information or data for the purpose of providing services.

In particular, KKUB refrains from conducting discussions with active or formerly active employees, managers, or members of the management or board of directors of a competitor of the client in order to gather or obtain data or information that could be considered a trade secret.

However, this obligation does not mean that KKUB is not allowed to discuss, question and exchange views on general topics (such as general market trends) with current or former employees, executives, managers or members of the management board, advisory or supervisory boards of a direct or indirect competitor of the client or third parties.

KKUB is entitled to use all information and data made available to it by third parties, direct or indirect competitors, independent of the project. The prerequisite for this is that there is no obligation of secrecy.

KKUB does not provide references. Consultants of KKUB are bound to secrecy regarding clients, contact persons and their projects. KKUB observes the "German Communication Code" in its publications and appearances in the sense of representing its interests.

FURTHER QUESTIONS?

If you have any further questions about our services, please contact us. We will then get back to you immediately. The legal information in this documentation applies (<u>Imprint</u>).

KARL KRONER KG Lupinenstr. 21/2 D-71034 Böblingen

> Phone: +49 (0) 7031 675345 Fax: +49 (0) 7031 675346

E-Mail: kontakt@karl-kroner.de
Web: http://www.karl-kroner.com

Copyright 2021: KARL KRONER KG

Release: GL/KK 2021-01-15